

HDEAA CANDIDATE PROFILE PACKAGE

Name: _____

HDEAA Executive Position running for: _____

I. Statement of Intent

Using no more than 500 individual word and numbers font size 12, please describe the following:

- How your background/skillset makes you a suitable candidate for this position, including educational background and experiences as an EA.
- The experience you have with HDEAA committees/roles
- How you have "offered a reasonable amount of individual service to the Union in the pursuit of its aims and objectives."
- What you would like to achieve if you are elected to this position.

II. Photo

Provide a photo of yourself (head and shoulders) in jpeg format

III. Candidate Responses

Please provide your answers to the following questions (separate from the Statement of Intent).

1. HDEAA has a Mission Statement which directs our activities as a Union. We also have a Vision Statement which paints a picture of what we want to be. What ideas, suggestions do you have to help HDEAA fulfill its Mission and Vision Statements?
2. There are many challenges facing EAs today and HDEAA as a union, i.e. violence, low pay, staffing etc. Choose one problem to focus on and fix. What solutions would you propose that could fall within the scope of the Executive Committee role?

The Statement of Intent, Photo and Candidate Responses will be posted as provided by Nominate. Information will be formatted as needed for posting to the HDEAA website. Content will not be affected.

Acceptable forms of delivery:

- From personal email: scanned attachment or attached document, photo (jpeg) format, (**HDSB Gmail NOT accepted – this will void your nomination**).
- Forms may also be handed delivered to the HDEAA office, or via the mail slot outside of office hours, and will be time-stamped upon receipt.

Return to: Elections Committee
Halton District Educational Assistants Association
3425 Harvester Road, Suite 100
Burlington, ON L7L 3N1
Telephone: (905) 639-3680
Email: elections@hdeaa.com

**DEADLINE April 27th, 2026
@ 4:30 pm**