



Dear HDEAA Members,

On June 4, Education Workers Alliance of Ontario (EWA O-ATEO) officially served notice to bargain on behalf of the 4200 education support workers that EWA O-ATEO represent.

Along with our sister Unions;

- L'Association des enseignantes et des enseignants franco-ontariens (AEFO)
- Elementary Teachers' Federation of Ontario (ETFO)
- Ontario English Catholic Teachers' Association (OECTA)
- Ontario Secondary School Teacher Federation (OSSTF)
- Ontario School Board Council of Unions (OSBCU-CUPE)
- Ontario Council of Education Workers (OCEW)

we served notice to employer bargaining agencies and informed the Crown.

What Is This Round of Bargaining About?

HDEAA members continue to raise concerns about the growing challenges facing Ontario's underfunded education system. Every day, our members experience the realities of staff shortages which contribute to increased workloads, burnout, and instability in classrooms.

Education workers are being stretched beyond reasonable limits while trying to maintain safe, supportive, and inclusive learning environments for students.

EWA O-ATEO members are looking for:

- Safe & appropriate staffing levels
- Increases in wages and benefits
- Maintaining sick time benefits
- Safe, supportive schools where students can learn and education workers can work without fear of violence.
- Addressing recruitment and retention challenges

The EWAO-ATEO bargaining team is prepared and ready to negotiate throughout the summer to address these challenges and fight for the supports students and education workers need.

What Can Members Do Right Now?

Member solidarity will be a top priority. Governments pay attention when members are informed, engaged, and prepared to stand united together.

- Please ensure that your contact information is current and up to date on the HDEAA website member portal.
- Stay informed. Bargaining Bulletins will also be posted on the HDEAA website as updates become available.
- Members may be asked to vote on labour actions and contract proposals.

In solidarity,
Kezia Motluk, President
Halton District Educational Assistants Association

